



“The mission of the Global Pest Management Coalition is to create a unified voice across the globe promoting the value of pest management in ensuring the protection of health, home, food and businesses.”

Definition of a coalition:

A coalition is a group of diverse organizations that join together to accomplish a specific objective that is likely to be achieved more quickly and effectively than if the organizations acted independently.

Proposed Structure

Revised 31 July 2018

Membership

- Voting membership is limited to non-profit trade associations representing the pest management industry
 - For these purposes, a non-profit trade association also known as an **industry trade group, business association, sector association** or **industry body**, is an organization founded and funded by businesses that operate in a specific industry. An industry trade association may participate in public relations activities such as advertising, education, political donations, lobbying and publishing, but its focus is collaboration between companies. Associations may offer other services, such as organizing conferences, networking or charitable events or offering classes or educational materials.
 - GPMC member associations must be non-profit organizations governed by bylaws and directed by officers who are also members.
 - No limit to number of associations per country (i.e., if 4 associations are currently operating in Germany, then all 4 could join)
- As a Voting member, each association will:
 - Have access to information sharing, private group network with pooled resources
 - One (1) vote in the appointment of the council members
 - One (1) vote in the strategic goal/priority setting and budget development
 - One (1) vote in any other manner that may require a vote to further the objectives of the coalition
 - For known votes to be taken during a GPMC meeting, an absentee ballot will be distributed electronically to those members who will not be in attendance so that they may cast their vote in advance or a proxy for the member may be assigned to vote in the absence of the GPMC member during the meeting.
 - Proxies must be designated at least 10 days prior to the meeting.
- A corporate membership would include corporate supporters, i.e. international (worldwide) pest control companies, suppliers of pest control products, other entities interested in supporting the coalition (i.e., 3rd party auditors, consumer groups) but would require them to be a member of a voting GPMC member.
 - Corporate members would be a non-voting membership
 - Corporate members will have access to resources provide through GPMC and participate in meetings and working groups
- All members must agree to the following policies (See attached)

- Anti-trust /Competition Law Compliancy Policy
- Conflict of Interest Policy
- And a Code of Conduct based on the principles of respect and professionalism

Leadership/Organization

- Members appoint a Council to lead the initiatives of the coalition
 - NPMA will take the lead in organizing the work of the council
 - Initial action items include:
 - Creating a website and Facebook Page that members could share with their respective members (website done as of 1 June 2018; FB page in progress)
 - Establishing a separate bank account to use in receipt of membership dues (done as of 31 July 2018)
- Representation from each continent or major region of the world should be represented, including representation from NPMA, FAOPMA and CEPA and one South/Central American Trade Association.
 - The council should be no less than six (6) members and no more than eight (8).
 - The council could include one corporate member as a non-voting representative
 - Elected Council Members will serve a term of 1-Year with no set limit on number of consecutive terms that may be served.
 - The individual serving on the Council must either be the CEO/Executive Director, Chairman, Managing Director, or Director for the organization or the elected President/or appointed designee of the Organization (if not a CEO/Executive Director representative must also be a member of member association).
- Election model: Members of the Global Pest Management Coalition will form a nominating committee that will produce a proposed slate of candidates to serve on the Council.
 - The nominating committee will consist of no less than (4) member organizations, including a representative from North America, Asia, Europe, and South/Central America.
 - The slate of proposed nominees will include:
 - individuals to serve in the position of Chairman, Vice Chairman, Secretary-Treasurer, Immediate Past Chairman (in following years).
 - Up to four (4) Director positions;
 - and one (1) non-voting corporate member.
 - The slate or proposed nominees will be shared no less than 30 days with the full Council prior to the Global Pest Management Coalition Meeting at PestWorld (late October)
 - A vote will be taken to approve the slate of nominees or any nominees from the floor during PestWorld meeting. Each organization will have one vote for each of the officer positions and one vote for each director positions.
 - An electronic ballot will be provided no less than 15 days prior to the GPMC meeting at PestWorld for those that would like to vote in advance or will not be present at PestWorld.
 - The elected Council members will begin serving for the next immediate calendar year term (January 1 – December 31).
- The Coalition will meet face to face at a minimum of two (2) times a year, one meeting to be held in conjunction with NPMA's Annual Convention, PestWorld and the other to be determined by the council
 - Proposing the 2nd meeting be hosted in conjunction with a member association annual convention
 - Dates for the meetings will be determined no less than 6 months in advance

- Additional meetings will be held using communication technology ie. Skype, Zoom, etc. with no less than quarterly to ensure regular updates and progress made on any current projects

Funding

- Each member association will pay an annual fee of \$500 USD for the calendar year, payable before October 15 (payment must be received in order to participate in any votes/actions taken place at the GPMC meeting at PestWorld) and renewed annually.
 - The council will work with the members on establishing a budget annually to meet the objectives of the coalition
 - As part of the annual budget development process, the membership fee will be reviewed and if necessary, reassessed but must be approved by a majority of the membership
 - Corporate members will pay an annual fee of \$1000 USD for the calendar year, payable before October 15 (payment must be received in order to participate in any votes/actions taken place at the GPMC meeting at PestWorld) and renewed annually. This fee will also be assessed as part of the budget process and approved by the membership
- Membership fees may go towards expenses related to hosting the meetings (food & beverage, audio visual, meeting room etc.), website design, promotional efforts and support strategic initiatives as determined by the council (like representation at WHO and other global agencies that have impact on the industry), approved by the membership.
 - Membership fees will not include expenses related to attending/participating in the coalition meetings (airfare, hotel, etc.)
 - Complimentary registration fees will be provided by the host organization to all Association (not corporate) coalition members attending the meeting (PestWorld and 2nd meeting as determined by the Council)
- If a member does not pay its annual fee, the membership will be terminated by December 31.
 - If there is economic hardship, a member can put forward a one (1) year request for relief
 - Terminations and relief will be determined by the council