



"The mission of the Global Pest Management Coalition is to create a unified voice across the globe promoting the value of pest management in ensuring the protection of health, home, food and businesses."

Global Pest Management Coalition Code of Conduct

The Global Pest Management Coalition (GPMC) is a not-for-profit organization dedicated to creating a unified voice across the globe promoting the value of pest management in ensuring the protection of health, home. The GPMC mandates the highest ethical performance from its members, employees and volunteers. In an effort to maintain the high standard of conduct expected and deserved by members of the GPMC, we ask that everyone follow the code of conduct listed below:

- **Compliance Requirements:** All members and volunteers are required to comply with Applicable global, federal, state and local laws and regulations that required of your organization.
- **Integrity:** Integrity means doing what is right. By acting with integrity, we reflect positively on the image and reputation of the GPMC and the thousands of professionals we represent across the globe.
- **Privacy and Information Access:** All private information collected from members of GPMC will be kept confidential and not shared outside of our group with without their express consent.
- **Diversity and Respect:** To accomplish our mission we strive to embrace diversity across the coalition and create forums where each of us can be ourselves. We treat each other with respect and dignity. And we hold each other to that standard.
- **Partnership Principle:** Members of the coalition are encouraged to take into consideration what works best for the group. Although you may bring your own opinions and ideas, we hope that the nature of these focuses on how we can continue to elevate the entire coalition and its partners.